

EXHIBIT QQ

TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH + 21 HOURS)

Effective the First Day of the 2016-2017 School Year

	CLASS II TEACHER BA	CLASS III TEACHER BA+30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V +15	CLASS VII TEACHER CLASS VI +15 or Doctorate
	79,472	85,829	89,265	92,833	96,547	102,340
14B⁵	T02-14B 78,572	T03-14B 84,857	T04-14B 88,254	T05-14B 91,782	T06-14B 95,454	T07-14B 101,181
	74,973	80,971	84,211	87,578	91,082	96,547
14A⁵	T02-14A 74,124	T03-14A 80,054	T04-14A 83,258	T05-14A 86,587	T06-14A 90,051	T07-14A 95,454
	72,789	78,613	81,759	85,030	88,429	93,736
14⁵	T02-14 71,965	T03-14 77,723	T04-14 80,833	T05-14 84,067	T06-14 87,428	T07-14 92,675
	70,668	76,323	79,376	82,551	85,853	91,003
13⁵	T02-13 69,868	T03-13 75,459	T04-13 78,477	T05-13 81,616	T06-13 84,881	T07-13 89,973
	68,610	74,101	77,064	80,147	83,353	88,355
12⁵	T02-12 67,833	T03-12 73,262	T04-12 76,192	T05-12 79,240	T06-12 82,409	T07-12 87,355
	66,613	71,942	74,820	77,811	80,925	85,780
11⁵	T02-11 65,859	T03-11 71,128	T04-11 73,973	T05-11 76,930	T06-11 80,009	T07-11 84,809
	64,672	69,847	72,641	75,545	78,567	83,282
10⁵	T02-10 63,940	T03-10 69,056	T04-10 71,819	T05-10 74,690	T06-10 77,678	T07-10 82,339
	62,790	67,813	70,525	73,346	76,280	80,856
9⁵	T02-09 62,079	T03-09 67,045	T04-09 69,727	T05-09 72,516	T06-09 75,416	T07-09 79,941
	60,961	65,836	68,470	71,208	74,057	78,503
8⁵	T02-08 60,271	T03-08 65,091	T04-08 67,695	T05-08 70,402	T06-08 73,219	T07-08 77,614
	59,184	63,921	66,477	69,136	71,900	76,214
7⁵	T02-07 58,514	T03-07 63,197	T04-07 65,724	T05-07 68,353	T06-07 71,086	T07-07 75,351
	57,462	62,060	64,541	67,122	69,806	73,996
6⁵	T02-06 56,811	T03-06 61,357	T04-06 63,810	T05-06 66,362	T06-06 69,016	T07-06 73,158
	55,787	60,250	62,660	65,166	67,773	71,839
5⁵	T02-05 55,155	T03-05 59,568	T04-05 61,951	T05-05 64,428	T06-05 67,006	T07-05 71,026
	44,862	48,449	50,389			
3⁵	T02-03 44,354	T03-03 47,901	T04-03 49,819			
	43,555	47,039	48,921			
2⁵	T02-02 43,062	T03-02 46,506	T04-02 48,367			
	42,287	45,669	47,497			
(ENTRY LEVEL) 1⁵	T02-01 41,808	T03-01 45,152	T04-01 46,959			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

Gray	- Annual salary including the additional 21 hours. (Applicable only for SY 2015-2016 and SY 2016-2017.)
White	- Annual salary without the additional 21 hours