

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2017

Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	23,184	24,072	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056
	MON	1,932	2,006	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088
	8HR	89.20	92.56	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56
	HRLY	11.15	11.57	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82
SR05	ANN	24,072	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592
	MON	2,006	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216
	8HR	92.56	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40
	HRLY	11.57	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55
SR06	ANN	25,032	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128
	MON	2,086	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344
	8HR	96.24	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32
	HRLY	12.03	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29
SR07	ANN	26,040	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724
	MON	2,170	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477
	8HR	100.16	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48
	HRLY	12.52	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06
SR08	ANN	27,132	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368
	MON	2,261	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614
	8HR	104.32	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80
	HRLY	13.04	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85
SR09	ANN	28,212	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096
	MON	2,351	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758
	8HR	108.48	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44
	HRLY	13.56	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68
SR10	ANN	29,340	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932
	MON	2,445	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911
	8HR	112.88	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48
	HRLY	14.11	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56
SR11	ANN	30,468	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792
	MON	2,539	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066
	8HR	117.20	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68
	HRLY	14.65	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46

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SR12	ANN	31,740	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772
	MON	2,645	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231
	8HR	122.08	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28
	HRLY	15.26	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41
SR13	ANN	32,976	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752
	MON	2,748	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396
	8HR	126.80	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88
	HRLY	15.85	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36
SR14	ANN	34,260	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876
	MON	2,855	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573
	8HR	131.76	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04
	HRLY	16.47	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38
SR15	ANN	35,676	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072
	MON	2,973	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756
	8HR	137.20	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52
	HRLY	17.15	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44
SR16	ANN	37,056	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352
	MON	3,088	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946
	8HR	142.56	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24
	HRLY	17.82	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53
SR17	ANN	38,592	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752
	MON	3,216	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146
	8HR	148.40	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52
	HRLY	18.55	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69
SR18	ANN	40,128	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176
	MON	3,344	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348
	8HR	154.32	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80
	HRLY	19.29	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85
SR19	ANN	41,724	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792
	MON	3,477	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566
	8HR	160.48	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88
	HRLY	20.06	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11

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SR20	ANN	43,368	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504
	MON	3,614	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792
	8HR	166.80	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36
	HRLY	20.85	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42
SR21	ANN	45,096	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264
	MON	3,758	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022
	8HR	173.44	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92
	HRLY	21.68	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74
SR22	ANN	46,932	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144
	MON	3,911	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262
	8HR	180.48	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04
	HRLY	22.56	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13
SR23	ANN	48,792	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168
	MON	4,066	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514
	8HR	187.68	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64
	HRLY	23.46	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58
SR24	ANN	50,772	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300
	MON	4,231	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775
	8HR	195.28	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72
	HRLY	24.41	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09
SR25	ANN	52,752	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528
	MON	4,396	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044
	8HR	202.88	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12
	HRLY	25.36	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64
SR26	ANN	54,876	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888
	MON	4,573	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324
	8HR	211.04	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00
	HRLY	26.38	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25
SR27	ANN	57,072	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404
	MON	4,756	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617
	8HR	219.52	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52
	HRLY	27.44	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94

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SR28	ANN	59,352	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124
	MON	4,946	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927
	8HR	228.24	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84
	HRLY	28.53	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73
SR29	ANN	61,752	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928
	MON	5,146	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244
	8HR	237.52	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48
	HRLY	29.69	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56
SR30	ANN	64,176	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792
	MON	5,348	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566
	8HR	246.80	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36
	HRLY	30.85	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42
SR31	ANN	66,792	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932
	MON	5,566	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911
	8HR	256.88	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28
	HRLY	32.11	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41
SC01	ANN	69,504	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216
	MON	5,792	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268
	8HR	267.36	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76
	HRLY	33.42	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47
SC02	ANN	72,264	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216	115,692
	MON	6,022	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268	9,641
	8HR	277.92	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76	444.96
	HRLY	34.74	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47	55.62
SC03	ANN	75,144	78,168	81,300	84,528	87,888	91,404	95,124	98,928	102,792	106,932	111,216	115,692	120,324
	MON	6,262	6,514	6,775	7,044	7,324	7,617	7,927	8,244	8,566	8,911	9,268	9,641	10,027
	8HR	289.04	300.64	312.72	325.12	338.00	351.52	365.84	380.48	395.36	411.28	427.76	444.96	462.80
	HRLY	36.13	37.58	39.09	40.64	42.25	43.94	45.73	47.56	49.42	51.41	53.47	55.62	57.85